

1997-99 Performance Progress Report

For Quarter Ending June 1999

Agency 408

Marine Employees' Commission

Mission

The Marine Employees' Commission promotes bilateral collective bargaining negotiations between and among Washington State ferry system management, state ferry employees, and their exclusive bargaining representatives.

Strategy To efficiently manage cases filed to promote peaceful labor relations and avoid costly adjudicatory proceedings.

Performance Measure Average time elapsed between case filing and final disposition by the Commission (in months).

Outcome	Fiscal Year 1998				Fiscal Year 1999			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate				5.0				5.0
Actual				3.64				3.92
Date Measured				6/30/98				

Performance Measure Percentage of disputes which settle prior to hearing.

Outcome	Fiscal Year 1998				Fiscal Year 1999			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate								
Actual								85%
Date Measured								

Performance Measure Average cost of commissioner compensation per case filed.

Efficiency	Fiscal Year 1998				Fiscal Year 1999			
	<u>Quarter 1</u>	<u>Quarter 2</u>	<u>Quarter 3</u>	<u>Quarter 4</u>	<u>Quarter 5</u>	<u>Quarter 6</u>	<u>Quarter 7</u>	<u>Quarter 8</u>
Estimate								
Actual								\$344
Date Measured								